

Developing Your Team's Skills & Capabilities Online

How to develop practical professional development plans.
Part of the Strategic Leader Certification



Your instructor:

Kelly is the Vice President of Human Resources for Veit. Her experience includes supporting manufacturing operations of all sizes nationally and internationally, has led the HR due diligence process for mergers and acquisitions, and developed a national employee recognition and engagement program. Kelly is best known for her work in building employment branding strategies and creating talent development strategies that invest in the future of our workforce.

Managers need a well-rounded, complete set of skills and competencies among team members in order to meet customers' needs now and in the future. Team members need a chance to be challenged and excel in their career. In this workshop participants will learn to identify skills sets needed to meet business goals, assess an individual's performance and potential, then marry the two by creating professional development plans. Don't let the skills of your team lag behind, be proactive in helping them take the lead in their career.

Tools and Topics Learned:

- Demonstrate understanding of a company needs assessment
- Evaluate the current skills and competencies of team members
- Analyze to assess performance and potential
- Formulate a plan and closed-loop process to develop individuals
- Understand the pitfalls of development plans and how to avoid them
- Understand how development ties into performance management

Who Should Attend: Middle managers and Directors. Participants should currently have responsibility for a team.

Tuesday, October 18, 2022 8:00 a.m. – 12:00 p.m.

Fee: **MA members** \$395 per person **Non-MA members** \$495 per person
Receive a 10% discount if you register 14 days prior to the event

This workshop is online. Minimum requirements: Computer with speakers and/or headphones; dedicated screen for meeting time; Internet connection; ability to download Zoom.

Register: Registration is required. Reserve on-line at www.mfrall.com, by 3:00 pm by October 14, 2022. You will be sent login credentials in advance of the workshop. **Your satisfaction is guaranteed.**

Cancellation Policy: **No refunds** for cancellations after 3:00 p.m., October 14, 2022, or for no-shows at workshop.