



Overcoming Resistance to Change

Leading People through Transitions

Offered as part of the Supervision Fundamentals Certification



Your instructor:

Natalie Ackerman is CEO, Talent Edge Group and is a Certified Executive and Career Coach who has spent the last 10 years as a talent management and leadership development consultant for numerous organizations in the Twin Cities. She has coached more than 1,000 leaders from first time managers to the C-suite from every function and within almost every major industry.

Today's most successful companies are those that can change quickly. Yet, overcoming people's natural resistance to change is challenging. If your job or assignment involves getting people to accept and move ahead with something new and different, this workshop is for you.

Topics will include:

- What's behind typical human responses to change and how to handle those not-so-apparent factors?
- The surprising but most effective ways to guide people through transitions and help them return successfully to productive, committed work.
- A roadmap of steps and activities to guide people through transitions at work.
- Ways to support and encourage movement toward the goals and purpose of change at work.

Thursday, January 5, 2022 8:00 a.m. – 4:00 p.m.

Fee: **MA Members :** \$335 per person **Non-MA Members :** \$435 per person
Receive a 10% discount if you register 14 days prior to the event.

Location: **Manufacturers Alliance Training Center**
8421 Wayzata Blvd, Suite 190
Golden Valley, MN 55426
(For directions and map go to www.mfrall.com)

Register: Registration is required. Register online at www.mfrall.com
by 3:00 pm on January 2, 2022. **Your satisfaction is guaranteed.**

Cancellation Policy: *No refunds* for cancellations after 3:00 p.m., January 2, 2022,
or for no-shows at workshop. *(Substitutions are accepted.)*